

2022년 서울시 사회복지시설 종사자 인건비 지급기준

○ 기본급

(단위:천원)

직급 호봉	1급	2급	3급	4급	5급	관리직	기능직
1	-	2,907	2,457	2,210	2,194	2,180	2,167
2	-	2,970	2,512	2,220	2,205	2,190	2,177
3	-	3,037	2,581	2,284	2,217	2,200	2,187
4	-	3,101	2,647	2,331	2,228	2,211	2,197
5	-	3,158	2,708	2,395	2,253	2,222	2,207
6	-	3,314	2,849	2,538	2,283	2,255	2,218
7	-	3,400	2,947	2,628	2,364	2,314	2,228
8	-	3,493	3,038	2,702	2,438	2,397	2,257
9	-	3,593	3,130	2,792	2,525	2,485	2,338
10	-	3,692	3,221	2,870	2,603	2,559	2,435
11	-	3,782	3,310	2,968	2,693	2,647	2,510
12	-	3,841	3,357	3,005	2,748	2,696	2,562
13	-	3,890	3,405	3,062	2,802	2,747	2,604
14	-	3,946	3,465	3,135	2,868	2,794	2,663
15	-	4,000	3,523	3,205	2,930	2,846	2,708
16	4,421	4,052	3,595	3,273	2,995	2,895	2,789
17	4,471	4,102	3,665	3,337	3,060	2,938	2,841
18	4,519	4,159	3,732	3,398	3,121	2,996	2,895
19	4,586	4,209	3,791	3,456	3,177	3,048	2,944
20	4,655	4,265	3,850	3,511	3,231	3,102	3,002
21	4,743	4,335	3,905	3,563	3,279	3,174	3,069
22	4,802	4,392	3,958	3,612	3,328	3,226	3,124
23	4,855	4,446	4,008	3,659	3,373	3,275	3,177
24	4,906	4,484	4,061	3,704	3,416	3,330	3,215
25	4,955	4,546	4,110	3,748	3,458	3,346	3,265
26	5,018	4,602	4,157	3,790	3,497	3,400	3,292
27	5,059	4,659	4,221	3,831	3,530	3,454	3,347
28	5,094	4,717	4,233	3,856	3,557	3,507	3,402
29	5,155	4,775	4,272	3,885	3,591	3,563	3,457
30	5,208	4,831	4,330	3,940	3,642	3,615	3,510
31	-	4,890	4,386	3,999	3,701	3,670	3,565

출처: 2022년 사회복지시설 종사자 처우개선 및 운영계획 (서울시 복지정책과, 2022)